



## NOGDAWINDAMIN FAMILY AND COMMUNITY SERVICES

### EMPLOYMENT OPPORTUNITY

NOGDAWINDAMIN Family and Community Services, a designated Aboriginal Child Welfare Agency under the Child Youth and Family Services Act serving member First Nations situated between Sault Ste. Marie and Sudbury is seeking to hire a:

**FULL-TIME CONTRACT TO MARCH 31, 2022**  
**CHILD WELFARE MENTOR – SUPERVISOR**  
**LOCATION: SERPENT RIVER or SUDBURY (CENTRAL/EAST)**  
**Salary Range: \$73,844.00 to \$90,706.00**

***Proposed Interview Date: Week of December 27, 2021***

#### **Job Summary**

The Child Welfare Mentor – Supervisor will provide guidance, coaching and mentoring to Team Supervisors and front-line Child Welfare Workers. The Child Welfare Mentor - Supervisor will provide new or experienced staff with the opportunity to learn and improve on the foundations of best practice in Indigenous child welfare, while ensuring their efforts adhere to the Agency's strategic planning, policies and procedures as well as the legal framework of the Child and Youth Family Services Act and First Nation standards of practice.

#### **Qualifications**

- Bachelor of Social Work degree is required
- Community College Diploma in Social Services or Native Child Welfare Worker diploma may be considered
- Minimum 5 years' prior Child Welfare experience and experience in group facilitation and adult learning principles
- Experience working with Aboriginal people, organizations and communities

#### **Other Requirements**

- Respect for, sensitivity towards as well as knowledge and understanding of Anishnawbek culture, traditions and the Seven Grandfather Teachings
- Ability to understand and speak Anishnaabemowin is a definite asset
- Must provide a Criminal Records Check deemed satisfactory by the employer
- Must have a Class 'G' Ontario Driver's Licence, access to a vehicle and the ability to travel
- Must have \$1M automobile insurance coverage

Nogdawindamin Family and Community Services has been in operation for over 25 years. We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request for candidates taking part in the recruitment process. **JOIN A GROWING AND DYNAMIC ORGANIZATION OFFERING REWARDING CAREERS, COMPETITIVE SALARIES, BENEFITS, PENSION AND A GREAT WORK ENVIRONMENT FOR INDIVIDUALS COMMITTED TO MAKING A DIFFERENCE.**

Please submit a job related resume and cover letter along with three work related references by:

**Monday, December 20, 2021 – 4:00 pm**

#### **Hiring Committee**

Nogdawindamin Family and Community Services  
210B Gran Street, Batchewana First Nation, ON P6A 0C4  
FAX (705) 946-3717 Email: [hr@nog.ca](mailto:hr@nog.ca)

**Preference will be given to Indigenous applicants. Self-identification is encouraged.**

We thank all applicants for their interest; however only those selected for an interview will be contacted.

**A full job description is located on our website at [www.nog.ca](http://www.nog.ca)**